



Mentoring Program for Women

MOVING UPWARDS WITH AMCHAMSPAIN

The **Diversity and Inclusion Committee** of **AmChamSpain** is launching the ninth edition of the "**Moving Upwards with AmChamSpain**" Mentoring Program in collaboration with **Red de Mentoring España**. The program aims to guide high-potential women to facilitate their access to top-level positions within their organizations, benefiting from the established relationships with mentors from leading American and Spanish multinational companies. The program will run from **October 2023** to **June 2024**.

Become a Mentor!

To participate as a mentor, one must hold a managerial position in a partner company, be willing to help women advance in their careers, and be able to share knowledge and experiences.

Become a Mentee!

To access the program as a mentee, you must be employed by a partner company and have a minimum of 10 years of work experience. Priority will be given to female candidates with teams under their supervision.

PRACTICAL CONSIDERATIONS

- Participation in the program for mentees has a cost of **€450 + VAT**, which should be covered by their organization.
- Mentees and new mentors must attend the in-person kick-off session, where the program's foundations will be established, and pairs will have the opportunity to meet in person. This session will take place on **October 24th** from **4:00 PM** to **7:00 PM**.
- This is an inter-company program, so pairs will be formed with members from different organizations.
- Pairs will carry out the program in monthly meetings coordinated based on their availability and in the format that suits them best, either in person or virtually.
- Applications from multiple members of the same partner company of AmChamSpain will be accepted as both mentors and mentees, but priority will be given to representing the maximum number of companies possible.
- The registration form is hosted on Google Forms. In case candidates cannot access the tool due to company restrictions, they can use their personal accounts.